## MONTHLY POLL

January 2024<br>Job Greators Network Foundation Small Business Monthly Poll<br>Conducted By: John McLaughlin Scott Rasmussen



## MONTHLY POLL



## Methodology

This national survey of 400 small business employers was conducted between January 3-29, 2024. This presentation includes JCNF's SBIQ (Small Business Intelligence Quotient). The Small Business IQ Monthly Poll tracks its SBIQ, identifies key trends, and offers valuable insights into policies impacting small business employers.

All interviews were conducted online with randomly distributed invitations. The geographic and demographic profiles were structured to represent the population of small business employers in the United States. The sample of 400 small business employers has an accuracy of $+/-4.9 \%$ at a $95 \%$ confidence interval. The numbers in this presentation have been rounded and may not equal $100 \%$.

The JCNF SBIQ is calculated on a scale from 0 to 100 , with 100 being best possible conditions and 0 being worst possible conditions.
Small Business A score of 50 is neutral, anything above 50 is positive and anything below is negative. The JCNF SBIQ is based on 7 -questions:
Intelligence
Quotient Future Expectations: Employer's Business Next 3-Months, Employer's Hiring Next 3-Months, Direction of U.S. Economy, and Direction

```
70.0
```

65.0
$60.0 \quad 59.88^{60.9} 59.4$
55.0
50.0
45.0
40.0

May '21 June '21 July' 21 Aug.' 21 Sep. ' 21 Oct. ' 21 Nov. ' '21 Dec. ' 21 Jan. ' 22 Feb. 22 Mar. ' 22 Apr.' 22 May ' 22 June ' 22 July' 22 Aug.' 22 Sep. 22 Oct. ' 22 Nov. ' 22 Dec. 22

-Current Conditions
—F
Future Expectations

## Divergence Between Perception of Own Business \& National Economic Conditions





## Small Business Employer Profile

Brick \& Mortar Store


■ Yes ■ No

E-Commerce Business

$■$ More Than Half $\quad$ Half $\quad$ Less Than Half

## Small Business Employer Industry



## Current Financial Condition



Financial Condition Over Last Year


Financial Condition Next 3-Months


## Profitability Next 12-Months

|  | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Nov | Dec | Jan | Net |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earn Profit | 66\% | 68\% | 74\% | 68\% | 66\% | 70\% | 76\% | 71\% | 68\% | 69\% | 71\% | 64\% | 66\% | 74\% | 66\% | 62\% | 76\% | 67\% | 69\% | 67\% | 72\% | 73\% | 68\% | 71\% | 71\% | 62\% | 67\% | 75\% | +8 |
| Break Even | 28\% | 27\% | 20\% | 23\% | 27\% | 26\% | 21\% | 25\% | 35\% | 25\% | 26\% | 28\% | 25\% | 23\% | 25\% | 28\% | 18\% | 29\% | 25\% | 27\% | 21\% | 22\% | 27\% | 25\% | 24\% | 30\% | 28\% | 22\% | -6 |
| Lose Money | 5\% | 5\% | 6\% | 9\% | 7\% | 4\% | 3\% | 4\% | 7\% | 6\% | 3\% | 9\% | 9\% | 3\% | 8\% | 9\% | 6\% | 4\% | 6\% | 7\% | 7\% | 4\% | 4\% | 4\% | 5\% | 8\% | 6\% | 3\% | -3 |
| Net | +61 | +63 | +68 | +59 | +59 | +66 | +73 | +67 | +61 | +63 | +69 | +55 | +57 | +71 | +58 | +53 | +70 | +63 | +63 | +60 | +65 | +69 | +64 | +67 | +66 | +54 | +61 | +72 | +11 |



|  | Profit | Same | Lose | Net |
| ---: | :---: | :---: | :---: | :---: |
| Total | 75 | 22 | 3 | 72 |
| East | 77 | 23 | 0 | 77 |
| Midwest | 68 | 23 | 9 | 60 |
| South | 76 | 22 | 2 | 74 |
| West | 77 | 23 | 0 | 77 |
| 2-9 Employees | 72 | 25 | 3 | 69 |
| 10-19 Employees | 89 | 10 | 1 | 88 |
| 20-More Employees | 86 | 12 | 2 | 84 |
| \$100K/Less Revenue | 67 | 28 | 4 | 63 |
| \$100K-\$250K Revenue | 83 | 17 | 0 | 83 |
| \$250K-\$500K Revenue | 71 | 26 | 3 | 69 |
| \$500K-\$1 Million Revenue | 71 | 23 | 6 | 65 |
| \$1 Million/More Revenue | 80 | 19 | 1 | 79 |
| Female-Owned | 68 | 30 | 2 | 66 |
| Minority-Owned | 82 | 18 | 1 | 81 |

—Earn Profit —Break Even —Lose Money

## Employment Next 3-Months



| May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Net |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 9 \%}$ | $\mathbf{3 2 \%}$ | $\mathbf{2 9 \%}$ | $\mathbf{2 6 \%}$ | $\mathbf{3 1 \%}$ | $\mathbf{3 3 \%}$ | $\mathbf{2 7 \%}$ | $\mathbf{3 2 \%}$ | $\mathbf{3 6 \%}$ | $\mathbf{+ 4}$ |
| $\mathbf{6 8 \%}$ | $64 \%$ | $68 \%$ | $68 \%$ | $65 \%$ | $61 \%$ | $67 \%$ | $63 \%$ | $59 \%$ | -4 |
| $3 \%$ | $\mathbf{4} \%$ | $4 \%$ | $6 \%$ | $4 \%$ | $6 \%$ | $6 \%$ | $6 \%$ | $5 \%$ | -1 |
| $\mathbf{+ 2 6}$ | $\mathbf{+ 2 8}$ | $\mathbf{+ 2 5}$ | $\mathbf{+ 2 0}$ | $\mathbf{+ 2 6}$ | $\mathbf{+ 2 7}$ | $\mathbf{+ 2 1}$ | $\mathbf{+ 2 6}$ | $\mathbf{+ 3 1}$ | $\mathbf{+ 5}$ |


|  | Incr. | Same | Decr. | Net |
| ---: | :---: | :---: | :---: | :---: |
| Total | 36 | 59 | 5 | $\mathbf{3 1}$ |
| East | 31 | 68 | 1 | $\mathbf{3 1}$ |
| Midwest | 45 | 46 | 9 | $\mathbf{3 5}$ |
| South | 38 | 57 | 5 | $\mathbf{3 3}$ |
| West | 29 | 66 | 5 | $\mathbf{2 5}$ |
| 2-9 Employees | 32 | 62 | 5 | $\mathbf{2 7}$ |
| 10-19 Employees | 54 | 42 | 4 | $\mathbf{5 0}$ |
| 20-More Employees | 46 | 53 | 2 | $\mathbf{4 4}$ |
| \$100K/Less Revenue | 18 | 78 | 4 | $\mathbf{1 4}$ |
| \$100K-\$250K Revenue | 54 | 44 | 2 | $\mathbf{5 2}$ |
| \$250K-\$500K Revenue | 32 | 63 | 4 | $\mathbf{2 8}$ |
| \$500K-\$1 Million Revenue | 31 | 58 | 11 | $\mathbf{2 0}$ |
| \$1 Million/More Revenue | 42 | 55 | 4 | $\mathbf{3 8}$ |
| Female-Owned | 34 | 61 | 4 | $\mathbf{3 0}$ |
| Minority-Owned | 49 | 51 | 0 | $\mathbf{4 9}$ |

John McLaughlin | Scott Rasmussen

## Employee Wages/Hours Next 3-Months

|  | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Nov | Dec | Jan | Net |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Increase | 29\% | 34\% | 36\% | 34\% | 35\% | 37\% | 34\% | 38\% | 34\% | 31\% | 36\% | 31\% | 36\% | 34\% | 35\% | 34\% | 37\% | 37\% | 36\% | 32\% | 35\% | 37\% | 33\% | 36\% | 35\% | 33\% | 36\% | 40\% | +4 |
| Same | 67\% | 61\% | 60\% | 61\% | 62\% | 60\% | 61\% | 57\% | 63\% | 65\% | 61\% | 64\% | 59\% | 62\% | 58\% | 58\% | 57\% | 60\% | 59\% | 64\% | 62\% | 59\% | 63\% | 58\% | 62\% | 60\% | 57\% | 55\% | -2 |
| Decrease | 4\% | 5\% | 5\% | 5\% | 3\% | 3\% | 6\% | 5\% | 3\% | 5\% | 3\% | 6\% | 5\% | 4\% | 7\% | 7\% | 6\% | 4\% | 5\% | 4\% | 3\% | 4\% | 4\% | 5\% | 3\% | 7\% | 6\% | 5\% | -1 |
| Net | +25 | +29 | +31 | +29 | +32 | +34 | +28 | +33 | +31 | +26 | +33 | +25 | +31 | +30 | +28 | +27 | +31 | +33 | +31 | +28 | +32 | +33 | +29 | +31 | +32 | +26 | +30 | +35 | +5 |


| 80\% |  |
| :---: | :---: |
| $70 \%$ $60 \%$ |  |
| 50\% |  |
| $\begin{aligned} & 40 \% \\ & 30 \% \end{aligned}$ |  |
| 20\% |  |
| 10\% |  |
|  |  |


|  | Incr. | Same | Decr. | Net |
| ---: | :---: | :---: | :---: | :---: |
| Total | 40 | 55 | 5 | $\mathbf{3 5}$ |
| East | 34 | 66 | 0 | $\mathbf{3 3}$ |
| Midwest | 51 | 44 | 5 | $\mathbf{4 6}$ |
| South | 42 | 49 | 8 | $\mathbf{3 4}$ |
| West | 31 | 64 | 4 | $\mathbf{2 7}$ |
| 2-9 Employees | 37 | 58 | 5 | $\mathbf{3 2}$ |
| 10-19 Employees | 41 | 53 | 6 | $\mathbf{3 5}$ |
| 20-More Employees | 57 | 38 | 5 | $\mathbf{5 3}$ |
| \$100K/Less Revenue | 23 | 71 | 6 | $\mathbf{1 7}$ |
| \$100K-\$250K Revenue | 55 | 41 | 4 | $\mathbf{5 1}$ |
| \$250K-\$500K Revenue | 35 | 60 | 5 | $\mathbf{3 0}$ |
| \$500K-\$1 Million Revenue | 39 | 57 | 4 | $\mathbf{3 4}$ |
| \$1 Million/More Revenue | 45 | 50 | 5 | $\mathbf{3 9}$ |
| Female-Owned | 36 | 60 | 5 | $\mathbf{3 1}$ |
| Minority-Owned | 48 | 47 | 5 | $\mathbf{4 3}$ |

## Condition of U.S. Economy



## Direction of U.S. Economy

|  | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Net |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Better | 35\% | 28\% | 30\% | 32\% | 27\% | 25\% | 25\% | 28\% | 24\% | 20\% | 16\% | 24\% | 25\% | 17\% | 26\% | 26\% | 26\% | 28\% | 24\% | 24\% | 25\% | 22\% | 22\% | 22\% | 23\% | 23\% | 23\% | 27\% | 29\% | +2 |
| Same | 24\% | 22\% | 23\% | 22\% | 24\% | 21\% | 21\% | 16\% | 19\% | 17\% | 21\% | 20\% | 16\% | 17\% | 19\% | 22\% | 21\% | 22\% | 20\% | 19\% | 19\% | 26\% | 27\% | 19\% | 28\% | 21\% | 20\% | 22\% | 23\% | +1 |
| Worse | 41\% | 49\% | 47\% | 47\% | 50\% | 54\% | 54\% | 56\% | 56\% | 64\% | 61\% | 57\% | 59\% | 66\% | 55\% | 52\% | 53\% | 51\% | 56\% | 58\% | 57\% | 53\% | 51\% | 59\% | 49\% | 56\% | 57\% | 51\% | 48\% | -3 |
| Net | -6 | -21 | -17 | -15 | -23 | -29 | -29 | -28 | -32 | -44 | -45 | -33 | -34 | -49 | -29 | -26 | -27 | -23 | -32 | -34 | -32 | -31 | -29 | -37 | -25 | -33 | -33 | -23 | -18 | +5 |



|  | Better | Same | Worse | Net |
| ---: | :---: | :---: | :---: | :---: |
| Total | 29 | 23 | 48 | $\mathbf{- 1 8}$ |
| East | 43 | 24 | 33 | $\mathbf{9}$ |
| Midwest | 26 | 21 | 53 | $\mathbf{- 2 7}$ |
| South | 26 | 27 | 47 | $\mathbf{- 2 1}$ |
| West | 26 | 18 | 56 | $\mathbf{- 2 9}$ |
| 2-9 Employees | 27 | 19 | 54 | $\mathbf{- 2 6}$ |
| $10-19$ Employees | 30 | 32 | 38 | $\mathbf{- 9}$ |
| 20-More Employees | 45 | 42 | 13 | $\mathbf{3 1}$ |
| \$100K/Less Revenue | 20 | 19 | 61 | $\mathbf{- 4 1}$ |
| \$100K-\$250K Revenue | 34 | 23 | 43 | $\mathbf{- 8}$ |
| \$250K-\$500K Revenue | 31 | 20 | 50 | $\mathbf{- 1 9}$ |
| \$500K-\$1 Million Revenue | 23 | 26 | 51 | $\mathbf{- 2 9}$ |
| \$1 Million/More Revenue | 38 | 27 | 35 | $\mathbf{3}$ |
| Female-Owned | 23 | 25 | 51 | $\mathbf{- 2 8}$ |
| Minority-Owned | 42 | 24 | 35 | $\mathbf{7}$ |

## Climate for Small Businesses



## Direction of Climate for Small Businesses

|  | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Jan | N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Better | 30\% | 28\% | 32\% | 33\% | 26\% | 28\% | 34\% | 31\% | 28\% | 24\% | 20\% | 23\% | 29\% | 26\% | 30\% | 26\% | 28\% | 27\% | 24\% | 30\% | 30\% | 29\% | 24\% | 29\% | 29\% | 26\% | 27\% | 28\% | 28\% | +-0 |
| Same | 32\% | 32\% | 32\% | 27\% | 32\% | 34\% | 32\% | 29\% | 29\% | 30\% | 30\% | 34\% | 25\% | 29\% | 28\% | 33\% | 33\% | 30\% | 35\% | 30\% | 33\% | 30\% | 35\% | 28\% | 35\% | 39\% | 30\% | 30\% | 35\% | +5 |
| Worse | 38\% | 40\% | 37\% | 40\% | 42\% | 37\% | 34\% | 40\% | 43\% | 46\% | 50\% | 44\% | 46\% | 45\% | 43\% | 41\% | 40\% | 43\% | 40\% | 40\% | 37\% | 41\% | 41\% | 43\% | 37\% | 35\% | 43\% | 42\% | 37\% | -5 |
| Net | -8 | -12 | -5 | -7 | -16 | -9 | 0 | -9 | -15 | -22 | -30 | -21 | -17 | -19 | -13 | -15 | -12 | -16 | -16 | -10 | -7 | -13 | -17 | -14 | -8 | -9 | -16 | -14 | -9 | +5 |



|  | Better | Same | Worse | Net |
| ---: | :---: | :---: | :---: | :---: |
| Total | 28 | 35 | 37 | -9 |
| East | 36 | 33 | 31 | 5 |
| Midwest | 33 | 25 | 42 | -8 |
| South | 23 | 44 | 33 | -10 |
| West | 24 | 32 | 44 | -20 |
| 2-9 Employees | 25 | 33 | 42 | $\mathbf{- 1 7}$ |
| 10-19 Employees | 40 | 39 | 21 | 19 |
| 20-More Employees | 40 | 41 | 20 | 20 |
| \$100K/Less Revenue | 22 | 28 | 51 | -29 |
| \$100K-\$250K Revenue | 36 | 26 | 38 | -2 |
| \$250K-\$500K Revenue | 29 | 34 | 38 | -9 |
| \$500K-\$1 Million Revenue | 24 | 35 | 40 | $\mathbf{- 1 6}$ |
| \$1 Million/More Revenue | 29 | 49 | 22 | 7 |
| Female-Owned | 25 | 34 | 40 | $\mathbf{- 1 5}$ |
| Minority-Owned | 38 | 37 | 25 | 13 |

## How would you grade Joe Biden's Job Performance helping small businesses

|  | Nov. ‘22 | Dec. ‘22 | $\begin{gathered} \text { Aug } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | Early-Super Tue. Oct '23 | $\begin{array}{cc} \text { Nov } & \text { Dec } \\ \text { ‘23 } & \text { '23 } \end{array}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | $\begin{aligned} & \text { 10-19 } \\ & \text { Employ } \end{aligned}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Positive | 24\% | 23\% | 20\% | - 24\% | 24\% | 19\% 22\% | 22\% | 35\% | 12\% | 18\% | 26\% | 19\% | 28\% | 40\% |
| A-Grade | 7\% | 9\% | 5\% | 4\% | 9\% | 6\% 5\% | 7\% | 8\% | 5\% | 4\% | 11\% | 6\% | 12\% | 10\% |
| B-Grade | 18\% | 13\% | 15\% | \% 20\% | 15\% | 13\% 16\% | 15\% | 27\% | 7\% | 14\% | 15\% | 13\% | 16\% | 30\% |
| Negative | 71\% | 75\% | 78\% | \% 73\% | 72\% | 80\% 76\% | 77\% | 63\% | 86\% | 80\% | 73\% | 80\% | 71\% | 59\% |
| C-Grade | 18\% | 22\% | 18\% | \% 16\% | 21\% | 23\% 20\% | 21\% | 27\% | 26\% | 20\% | 12\% | 21\% | 18\% | 22\% |
| D-Grade | 11\% | 16\% | 16\% | \% 18\% | 16\% | 16\% 15\% | 17\% | 5\% | 13\% | 18\% | 26\% | 17\% | 12\% | 19\% |
| F-Grade | 43\% | 37\% | 43\% | \% 39\% | 35\% | 41\% 42\% | 39\% | 31\% | 47\% | 42\% | 35\% | 42\% | 41\% | 18\% |
| GPA | 1.3 | 1.4 | 1.2 | 1.3 | 1.4 | 1.31 .3 | 1.3 | 1.7 | 1.1 | 1.2 | 1.4 | 1.2 | 1.5 | 2.0 |
|  |  | \$100KLess Rev. |  | \$100K- <br> \$250K Rev. | \$250K- <br> \$500K Rev. | $\begin{gathered} \text { \$500K- } \\ \text { \$1 Mill Rev. } \end{gathered}$ | \$1 Mill- <br> More Rev. |  | Female Owned | Minority Owned |  | $\begin{aligned} & \text { C- } \\ & \text { Corp } \end{aligned}$ | $\begin{aligned} & \text { S- } \\ & \text { Corp } \end{aligned}$ |  |
| Positive |  | 20\% |  | 28\% | 13\% | 22\% | 26\% |  | 21\% | 35\% |  | 31\% | 18\% |  |
| A-Grade |  | 2\% |  | 7\% | 7\% | 8\% | 9\% |  | 7\% | 13\% |  | 10\% | 5\% |  |
| B-Grade |  | 18\% |  | 21\% | 6\% | 14\% | 17\% |  | 14\% | 22\% |  | 21\% | 13\% |  |
| Negative |  | 77\% |  | 71\% | 85\% | 78\% | 72\% |  | 76\% | 64\% |  | 67\% | 81\% |  |
| C-Grade |  | 20\% |  | 24\% | 21\% | 17\% | 21\% |  | 16\% | 21\% |  | 24\% | 19\% |  |
| D-Grade |  | 20\% |  | 16\% | 12\% | 18\% | 18\% |  | 14\% |  | 1\% | 14\% | 18\% |  |
| F-Grade |  | 37\% |  | 31\% | 52\% | 43\% | 33\% |  | 46\% |  | 2\% | 29\% | 44\% |  |
| GPA |  | 1.3 |  | 1.6 | 1.0 | 1.3 | 1.5 |  | 1.2 |  | 1.8 | 1.7 | 1.2 |  |

Biggest Business Concerns (1 ${ }^{\text {st }} \& 2^{\text {nd }}$ Choice Combo)

|  | $\begin{aligned} & \text { Jan } \\ & \text { '22 } \end{aligned}$ | $\begin{aligned} & \text { Feb } \\ & \text { '22 } \end{aligned}$ | $\begin{gathered} \text { Mar } \\ \text { ' } \end{gathered}$ | $\begin{aligned} & \text { Apr } \\ & \text { ? } \end{aligned}$ |  | $\begin{gathered} \text { June } \\ \text { ' } 22 \end{gathered}$ | $\begin{gathered} \text { July } \\ \text { '22 } \end{gathered}$ | $\begin{gathered} \text { Aug } \\ \text { '22 } \end{gathered}$ | $\begin{aligned} & \text { Sep } \\ & \text { '22 } \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & \text { '22 } \end{aligned}$ | $\begin{gathered} \text { Nov } \\ \text { '22 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '22 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Feb } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { Mar } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Apr } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { May } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Jun } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { July } \\ \text { ' } 23 \end{gathered}$ | $\begin{gathered} \text { Aug } \\ { }_{23} \end{gathered}$ | $\begin{aligned} & \text { Sep } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Oct } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { ' } 24 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Higher Prices/Inflation | 40\% | 40\% | 43\% | 42\% | 41\% | 46\% | 48\% | 43\% | 48\% | 40\% | 49\% | 49\% | 41\% | 47\% | 45\% | 49\% | 53\% | 53\% | 48\% | 52\% | 48\% | 48\% | 44\% | 55\% | 48\% |
| Economy/Client Spending | 21\% | 19\% | 20\% | 23\% | 26\% | 22\% | 28\% | 27\% | 26\% | 29\% | 31\% | 31\% | 27\% | 27\% | 29\% | 31\% | 31\% | 28\% | 32\% | 27\% | 31\% | 16\% | 36\% | 28\% | 31\% |
| General Operating Costs | 21\% | 24\% | 21\% | 28\% | 14\% | 18\% | 23\% | 26\% | 20\% | 23\% | 26\% | 26\% | 19\% | 23\% | 30\% | 20\% | 25\% | 31\% | 24\% | 26\% | 25\% | 19\% | 33\% | 25\% | 32\% |
| Taxes | 14\% | 15\% | 13\% | 15\% | 11\% | 12\% | 16\% | 12\% | 12\% | 12\% | 15\% | 14\% | 21\% | 13\% | 17\% | 15\% | 15\% | 12\% | 17\% | 17\% | 13\% | 19\% | 12\% | 12\% | 16\% |
| Available Workers | 11\% | 14\% | 12\% | 15\% | 14\% | 13\% | 8\% | 12\% | 12\% | 13\% | 12\% | 13\% | 10\% | 15\% | 16\% | 14\% | 12\% | 8\% | 13\% | 17\% | 10\% | 7\% | 10\% | 9\% | 13\% |
| Interest Rates | 6\% | 2\% | 4\% | 5\% | 6\% | 6\% | 6\% | 6\% | 6\% | 10\% | 8\% | 10\% | 10\% | 10\% | 13\% | 9\% | 8\% | 6\% | 9\% | 11\% | 10\% | 15\% | 12\% | 16\% | 9\% |
| Healthcare Costs | 5\% | 7\% | 7\% | 4\% | 8\% | 7\% | 3\% | 5\% | 7\% | 6\% | 6\% | 6\% | 7\% | 7\% | 6\% | 4\% | 7\% | 3\% | 5\% | 8\% | 5\% | 10\% | 8\% | 6\% | 9\% |
| Loan Accessibility | 3\% | 4\% | 4\% | 4\% | 6\% | 4\% | 4\% | 3\% | 3\% | 3\% | 4\% | 2\% | 3\% | 3\% | 3\% | 4\% | 1\% | 3\% | 4\% | 5\% | 7\% | 7\% | 3\% | 5\% | 8\% |
| Government Regulations | 14\% | 10\% | 10\% | 8\% | 10\% | 4\% | 8\% | 5\% | 7\% | 9\% | 4\% | 7\% | 11\% | 8\% | 6\% | 6\% | 7\% | 9\% | 9\% | 6\% | 6\% | 11\% | 6\% | 8\% | 7\% |
| Supply-Chain Disruptions | 20\% | 20\% | 14\% | 16\% | 15\% | 16\% | 12\% | 18\% | 21\% | 14\% | 14\% | 11\% | 13\% | 14\% | 9\% | 12\% | 14\% | 11\% | 14\% | 8\% | 10\% | 11\% | 10\% | 10\% | 6\% |
| Political Climate | 10\% | 9\% | 12\% | 8\% | 9\% | 9\% | 11\% | 8\% | 7\% | 12\% | 4\% | 8\% | 11\% | 6\% | 8\% | 10\% | 10\% | 13\% | 11\% | 4\% | 9\% | 6\% | 10\% | 7\% | 6\% |
| Expansion Costs | 4\% | 4\% | 4\% | 4\% | 6\% | 6\% | 3\% | 6\% | 6\% | 5\% | 7\% | 2\% | 7\% | 8\% | 4\% | 8\% | 2\% | 6\% | 4\% | 4\% | 3\% | 4\% | 4\% | 6\% | 5\% |
| Compensation/Insurance | 2\% | 6\% | 3\% | 4\% | 6\% | 4\% | 3\% | 2\% | 2\% | 4\% | 4\% | 5\% | 3\% | 4\% | 3\% | 3\% | 4\% | 5\% | 2\% | 3\% | 4\% | 5\% | 2\% | 6\% | 5\% |
| Gas Prices | 9\% | 10\% | 25\% | 19\% | 23\% | 27\% | 26\% | 19\% | 19\% | 13\% | 15\% | 13\% | 11\% | 9\% | 11\% | 11\% | 10\% | 9\% | 5\% | 10\% | 14\% | 19\% | 9\% | 8\% | 4\% |
| Covid Restrictions/Sales | 21\% | 16\% | 9\% | 7\% | 5\% | 6\% | 4\% | 10\% | 5\% | 5\% | 3\% | 5\% | 5\% | 6\% | 2\% | 3\% | 2\% | 1\% | 4\% | 2\% | 4\% | 4\% | 3\% | 3\% | 2\% |

## Bidenomics Good or Bad for the Economy \& Your Business

|  | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Good | 26\% | 26\% | 29\% | 42\% | 18\% | 27\% | 29\% | 25\% | 39\% | 45\% |
| Bad | 66\% | 61\% | 63\% | 51\% | 75\% | 63\% | 62\% | 65\% | 58\% | 52\% |
| Unsure | 8\% | 13\% | 8\% | 7\% | 7\% | 9\% | 9\% | 10\% | 3\% | 3\% |

$$
\text { \$100K- } \quad \$ 100 K-\quad \$ 250 K-\quad \$ 500 K-\quad \$ 1 \text { Mill- } \quad \text { Female } \text { Minority } \quad \text { C- } \quad \text { S- }
$$

Less Rev. \$250K Rev. \$500K Rev. \$1 Mill Rev. More Rev. Owned Owned Corp Corp

| Good | $31 \%$ | $33 \%$ | $20 \%$ | $23 \%$ | $36 \%$ | $29 \%$ | $42 \%$ | $39 \%$ | $24 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Bad | $56 \%$ | $65 \%$ | $69 \%$ | $72 \%$ | $53 \%$ | $62 \%$ | $50 \%$ | $56 \%$ | $66 \%$ |
| Unsure | $\mathbf{1 3 \%}$ | $\mathbf{1 \%}$ | $\mathbf{1 1 \%}$ | $\mathbf{6 \%}$ | $\mathbf{1 1 \%}$ | $\mathbf{8 \%}$ | $\mathbf{7 \%}$ | $\mathbf{5 \%}$ | $\mathbf{1 0 \%}$ |

## Price Increases Your Business Faced Are More, Same, or Less Than Inflation

|  | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Dec } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West | $\begin{array}{cc} 2-9 & 1 \\ \text { Employ } & \text { En } \end{array}$ | $\begin{array}{lr} 10-19 & 2( \\ \text { imploy } & E \end{array}$ | 20/More Employ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| More | 65\% | 63\% | 63\% | 47\% | 70\% | 65\% | 66\% | 64\% | 60\% | 59\% |  |  |
| Same | 26\% | 25\% | 32\% | 49\% | 24\% | 29\% | 30\% | 31\% | 32\% | 36\% |  |  |
| Less | 7\% | 10\% | 5\% | 4\% | 7\% | 6\% | 4\% | 5\% | 8\% | 5\% |  |  |
| Unsure | 2\% | 2\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |  |  |
|  | $\$ 100 \mathrm{~K}-$ <br> Less Rev. |  | \$100K- <br> \$250K Rev. |  | \$250K- \$500K Re | v. \$1 | \$500K- <br> Mill Rev. | \$1 MillMore Rev. | Female <br> v. Owned | e Minority <br> d Owned | CCorp | SCorp |
| More | 55\% |  | 68\% |  | 67\% |  | 58\% | 66\% | 59\% | 64\% | 63\% | 63\% |
| Same | 37\% |  | 27\% |  | 29\% |  | 37\% | 30\% | 35\% | 33\% | 29\% | 33\% |
| Less | 6\% |  | 5\% |  | 4\% |  | 5\% | 4\% | 6\% | 3\% | 8\% | 4\% |
| Unsure | 1\% |  | 0\% |  | 0\% |  | 0\% | 0\% | 1\% | 0\% | 0\% | 0\% |

## Biden Administration Highlights Inflation Reduction: Have Costs of Doing Business Gone Down?

|  | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Dec } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Jan } \\ & \text { ' } \end{aligned}$ | East | MidWest | South | West | 2-9 <br> Employ | $10-19$ <br> Employ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 14\% | 12\% | 13\% | 15\% | 28\% | 11\% | 12\% | 11\% | 10\% | 20\% | 40\% |
| No | 78\% | 83\% | 80\% | 78\% | 64\% | 85\% | 78\% | 81\% | 82\% | 73\% | 52\% |
| Unsure | 8\% | 5\% | 7\% | 8\% | 8\% | 3\% | 10\% | 9\% | 8\% | 7\% | 8\% |


|  | \$100K- Less Rev. | \$100K\$250K Rev. | \$250K- \$500K Rev. | \$500K\$1 Mill Rev. | \$1 MillMore Rev. | Female Owned | Minority Owned | $\begin{gathered} \text { C- } \\ \text { Corp } \end{gathered}$ | $\begin{aligned} & \text { S- } \\ & \text { Corp } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 17\% | 17\% | 10\% | 5\% | 24\% | 12\% | 27\% | 27\% | 9\% |
| No | 74\% | 74\% | 81\% | 90\% | 69\% | 76\% | 68\% | 65\% | 83\% |
| Unsure | 9\% | 9\% | 9\% | 5\% | 7\% | 11\% | 5\% | 8\% | 8\% |

# How Concerned That Economic Conditions Could Force You to Close Your Business 



## Concerned Bank Failures \& Instability Will Impact Their Small Business

|  | $\begin{aligned} & \text { April } \\ & \text { ' } 23 \end{aligned}$ | $\begin{gathered} \text { May } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { June } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { July } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { Aug } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | Mid- <br> West | South | West | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More <br> Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Concerned | 59\% | 57\% | 57\% | 55\% | 59\% | 61\% | 60\% | 62\% | 60\% | 57\% | 68\% | 60\% | 55\% | 57\% | 68\% | 69\% |
| Very | 16\% | 20\% | 19\% | 12\% | 20\% | 19\% | \% 20\% | 22\% | 21\% | 19\% | 34\% | 19\% | 18\% | 22\% | 12\% | 29\% |
| Somewhat | 43\% | 37\% | 38\% | 43\% | 39\% | 41\% | - 40\% | 41\% | 38\% | 38\% | 34\% | 42\% | 37\% | 36\% | 56\% | 40\% |
| Not Concerned | 40\% | 42\% | 42\% | 44\% | 40\% | 37\% | \% 39\% | 36\% | 38\% | 39\% | 32\% | 37\% | 41\% | 39\% | 32\% | 30\% |
| Unsure | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 2\% | 3\% | 5\% | 0\% | 3\% | 4\% | 3\% | 0\% | 1\% |
|  | \$100KLess Rev. |  | \$100K\$250K Rev. |  | \$250K- <br> \$500K Rev. |  | \$500K- <br> \$1 Mill Rev. | \$1 Mill- <br> More Rev. |  | Female Owned |  | Minority Owned | $\begin{gathered} \text { C- } \\ \text { Corp } \end{gathered}$ | $\begin{aligned} & \text { S- } \\ & \text { Corp } \end{aligned}$ |  |  |
| Concerned | 70\% |  | 66\% |  | 58\% |  | 52\% |  | 53\% | 61\% |  | 67\% | 74\% | 53\% |  |  |
| Very | 23\% |  | 34\% |  | 23\% |  | 18\% |  | 10\% |  | 26\% | 26\% | 26\% | 19\% |  |  |
| Somewhat | 48\% |  | 32\% |  | 35\% |  | 33\% |  | 43\% |  | \% | 42\% | 48\% | 34\% |  |  |
| Not Concerned | 23\% |  | 31\% |  | 39\% |  | 46\% |  | 47\% |  | \% | 27\% | 25\% | 43\% |  |  |
| Unsure | 6\% |  | 3\% |  | 3\% |  | 2\% |  | 0\% |  | \% | 5\% | 1\% | 4\% |  |  |

## Amount of Time Your Business Deals with Local, State \& Federal Regulations

|  | March '23 | $\begin{gathered} \text { April } \\ { }^{\prime} 23 \end{gathered}$ | $\begin{gathered} \text { May } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { June } \\ \text { ' } 23 \end{gathered}$ | $\begin{gathered} \text { July } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Aug } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Consuming | 61\% | 56\% | 62\% | 60\% | 49\% | 56\% | 57\% | 50\% | 56\% | 55\% | 58\% | 50\% | 59\% | 53\% |
| Not Consuming | 36\% | 43\% | 36\% | 39\% | 50\% | 42\% | 42\% | 50\% | 42\% | 44\% | 40\% | 50\% | 40\% | 45\% |
| Unsure | 3\% | 2\% | 3\% | 2\% | 1\% | 1\% | 1\% | 1\% | 2\% | 1\% | 1\% | 0\% | 1\% | 2\% |


|  | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | 10-19 <br> Employ | 20/More <br> Employ | \$100K- <br> Less Rev. | \$100K\$250K Rev. | \$250K\$500K Rev. | $\begin{gathered} \text { \$500K- } \\ \text { \$1 Mill Rev. } \end{gathered}$ | \$1 Mill- <br> More Rev. | Female Owned | Minority Owned | $\begin{gathered} \mathrm{C}- \\ \text { Corp } \end{gathered}$ | $\begin{gathered} \mathrm{s}- \\ \text { Corp } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Consuming | 53\% | 70\% | 57\% | 49\% | 57\% | 65\% | 48\% | 57\% | 68\% | 72\% | 63\% | 52\% |
| Not Consuming | 45\% | 30\% | 43\% | 48\% | 42\% | 35\% | 50\% | 43\% | 31\% | 26\% | 35\% | 48\% |
| Unsure | 1\% | 1\% | 1\% | 3\% | 1\% | 0\% | 2\% | 0\% | 2\% | 2\% | 2\% | 1\% |

## Concerned About New Banking Regulations Will Make It More Expensive to Give Loans



## Concerned About Rising Interest Rates Will Affect Business' Ability to Access Credit



Where are you most likely to go if your business wanted to get a financial loan?

|  | $\begin{gathered} \text { May } \end{gathered}$ | $\begin{gathered} \text { June } \\ \text { '23 } \end{gathered}$ | July | $\begin{aligned} & \text { Aug } \\ & \text { ' } 23 \end{aligned}$ | $\begin{gathered} \text { Sep } \\ \text { ‘23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Big Bank | 22\% | 26\% | 29\% | 26\% | 29\% | 25\% | 28\% | 27\% | 29\% | 22\% | 29\% | 26\% |
| Small Bank/Credit Union | 60\% | 57\% | 51\% | 51\% | 52\% | 57\% | 52\% | 55\% | 38\% | 61\% | 55\% | 63\% |
| Fintech/Online Bank | 6\% | 7\% | 9\% | 9\% | 8\% | 6\% | 7\% | 7\% | $14 \%$ | $5 \%$ | 5\% | 5\% |
| Unsure | 12\% | 10\% | 10\% | 14\% | 11\% | 12\% | 14\% | 12\% | 19\% | 12\% | 12\% | 7\% |


|  | $\begin{gathered} \text { 2-9 } \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More <br> Employ | \$100KLess Rev. | \$100K\$250K Rev. | \$250K\$500K Rev. | \$500K\$1 Mill Rev. | \$1 Mill- <br> More Rev. | Female Owned | Minority Owned | $\begin{aligned} & \text { C- } \\ & \text { Corp } \end{aligned}$ | $\begin{gathered} \text { S- } \\ \text { Corp } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Big Bank | 25\% | 32\% | 34\% | 16\% | 29\% | 22\% | 24\% | 39\% | 19\% | 38\% | 30\% | 25\% |
| Small Bank/Credit Union | 56\% | 45\% | 53\% | 62\% | 58\% | 57\% | 47\% | 50\% | 54\% | 40\% | 55\% | 55\% |
| Fintech/Online Bank | 6\% | 7\% | 10\% | 6\% | 4\% | 7\% | 13\% | 3\% | 9\% | 3\% | 9\% | 6\% |
| Unsure | 13\% | 15\% | 2\% | 16\% | 9\% | 14\% | 15\% | 7\% | 17\% | 19\% | 7\% | 15\% |

## Do you accept credit cards for customer payments?

|  | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { ' } 23 \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | Mid- <br> West | South | West | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 78\% | 70\% | 74\% | 78\% | 73\% | 87\% | 79\% | 75\% | 77\% | 80\% | 86\% |
| No | 21\% | 29\% | 25\% | 21\% | 26\% | 13\% | 21\% | 24\% | 23\% | 20\% | 11\% |
| Unsure | 1\% | 1\% | 2\% | 1\% | 0\% | 0\% | 1\% | 1\% | 0\% | 0\% | 3\% |


|  | \$100K- <br> Less Rev. | \$100K- <br> \$250K Rev. | \$250K- <br> \$500K Rev. | \$500K- <br> \$1 Mill Rev. | \$1 Mill- <br> More Rev. | Female <br> Owned | Minority <br> Owned | C- <br> Corp | S- <br> Corp |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | $74 \%$ | $84 \%$ | $74 \%$ | $87 \%$ | $73 \%$ | $79 \%$ | $\mathbf{8 2 \%}$ | $86 \%$ | $\mathbf{7 5 \%}$ |
| No | $25 \%$ | $16 \%$ | $26 \%$ | $13 \%$ | $26 \%$ | $21 \%$ | $17 \%$ | $14 \%$ | $24 \%$ |
| Unsure | $\mathbf{0 \%}$ | $\mathbf{1 \%}$ | $\mathbf{0 \%}$ | $\mathbf{0 \%}$ | $\mathbf{1 \%}$ | $\mathbf{0 \%}$ | $\mathbf{1 \%}$ | $\mathbf{1 \%}$ | $\mathbf{1 \%}$ |

IF ACCEPT CREDIT CARDS: Are increasing credit card swipe fees a cost that you are concerned about?

|  | $\begin{gathered} \text { Sep } \\ \text { '23 } \end{gathered}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { ' } 23 \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West | 2-9 <br> Employ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 56\% | 56\% | 58\% | 64\% | 64\% | 64\% | 64\% | 65\% | 65\% | 67\% | 58\% |
| No | 34\% | 41\% | 38\% | 34\% | 34\% | 36\% | 34\% | 33\% | 34\% | 32\% | 40\% |
| Unsure | 10\% | 3\% | 5\% | 2\% | 2\% | 0\% | 2\% | 2\% | 1\% | 1\% | 3\% |


|  | \$100K- Less Rev. | \$100K\$250K Rev. | \$250K- \$500K Rev. | \$500K\$1 Mill Rev. | \$1 MillMore Rev. | Female Owned | Minority Owned | $\begin{gathered} \text { C- } \\ \text { Corp } \end{gathered}$ | $\begin{aligned} & \text { S- } \\ & \text { Corp } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 78\% | 63\% | 65\% | 59\% | 58\% | 67\% | 68\% | 59\% | 67\% |
| No | 20\% | 36\% | 35\% | 38\% | 41\% | 31\% | 31\% | 39\% | 31\% |
| Unsure | 2\% | 2\% | 0\% | 3\% | 1\% | 2\% | 1\% | 2\% | 2\% |

## There is a bill in Congress right now that would lower credit card swipe

 fees by increasing competition. Do you support or oppose this legislation?|  | $\begin{aligned} & \text { Sep } \\ & \text { '23 } \end{aligned}$ | $\begin{gathered} \text { Nov } \\ \text { '23 } \end{gathered}$ | $\begin{aligned} & \text { Dec } \\ & \text { '23 } \end{aligned}$ | $\begin{aligned} & \text { Jan } \\ & \text { '24 } \end{aligned}$ | East | MidWest | South | West | $\begin{gathered} 2-9 \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Support | 78\% | 79\% | 79\% | 77\% | 85\% | 72\% | 77\% | 76\% | 75\% | 76\% | 93\% |
| Oppose | 11\% | 8\% | 6\% | 8\% | 10\% | 9\% | 8\% | 7\% | 10\% | 4\% | 3\% |
| Unsure | 12\% | 12\% | 14\% | 14\% | 6\% | 18\% | 15\% | 17\% | 15\% | 20\% | 4\% |


|  | \$100KLess Rev. | $\begin{aligned} & \text { \$100K- } \\ & \$ 250 \mathrm{~K} \text { Rev. } \end{aligned}$ | \$250K\$500K Rev. | \$500K\$1 Mill Rev. | \$1 MillMore Rev. | Female Owned | Minority Owned | $\begin{gathered} \text { C- } \\ \text { Corp } \end{gathered}$ | $\begin{gathered} \text { S- } \\ \text { Corp } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Support | 64\% | 82\% | 76\% | 83\% | 80\% | 72\% | 79\% | 85\% | 74\% |
| Oppose | 15\% | 6\% | 9\% | 7\% | 5\% | 10\% | 9\% | 7\% | 9\% |
| Unsure | 21\% | 12\% | 14\% | 9\% | 15\% | 18\% | 12\% | 8\% | 17\% |

## S-CORP Businesses:

Will Use Qualified Business Income Deduction

|  | $\begin{aligned} & \text { Jan } \\ & \text { ' } 24 \end{aligned}$ | East | MidWest | South | West | $\begin{gathered} \text { 2-9 } \\ \text { Employ } \end{gathered}$ | $\begin{gathered} \text { 10-19 } \\ \text { Employ } \end{gathered}$ | 20/More Employ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 50\% | 56\% | 48\% | 51\% | 48\% | 52\% | 30\% | 54\% |
| No | 14\% | 4\% | 11\% | 22\% | 11\% | 13\% | 11\% | 25\% |
| Unsure | 36\% | 40\% | 41\% | 28\% | 41\% | 35\% | 58\% | 21\% |

$$
\text { \$100K- } \quad \$ 100 K-\quad \$ 250 K-\quad \$ 500 K-\quad \$ 1 \text { Mill- } \quad \text { Female } \text { Minority } \quad \text { C- } \quad \text { S- }
$$

$$
\text { Less Rev. } \quad \$ 250 \mathrm{~K} \text { Rev. } \quad \$ 500 \mathrm{~K} \text { Rev. } \quad \$ 1 \text { Mill Rev. More Rev. Owned Owned Corp Corp }
$$

| Yes | $47 \%$ | $49 \%$ | $41 \%$ | $76 \%$ | $36 \%$ | $43 \%$ | $56 \%$ | $0 \%$ | $50 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| No | $15 \%$ | $10 \%$ | $13 \%$ | $10 \%$ | $20 \%$ | $12 \%$ | $12 \%$ | $0 \%$ | $14 \%$ |
| Unsure | $38 \%$ | $40 \%$ | $47 \%$ | $14 \%$ | $44 \%$ | $45 \%$ | $31 \%$ | $\mathbf{0 \%}$ | $\mathbf{3 6 \%}$ |

## Brick \& Mortar Businesses:

Has Neighborhood Crime Increased Business Costs

|  | Jan <br>  <br> '24 | East | Mid- <br> West | South | West | $\mathbf{2 - 9}$ <br> Employ | 10-19 <br> Employ | 20/More <br> Employ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | $\mathbf{3 1 \%}$ | $\mathbf{2 9 \%}$ | $\mathbf{2 7 \%}$ | $\mathbf{3 3 \%}$ | $\mathbf{3 5 \%}$ | $\mathbf{2 9 \%}$ | $\mathbf{3 3 \%}$ | $\mathbf{3 6 \%}$ |
| No | $66 \%$ | $64 \%$ | $68 \%$ | $66 \%$ | $64 \%$ | $67 \%$ | $63 \%$ | $61 \%$ |
| Unsure | $\mathbf{4 \%}$ | $\mathbf{8 \%}$ | $\mathbf{5 \%}$ | $\mathbf{1 \%}$ | $\mathbf{1 \%}$ | $\mathbf{4 \%}$ | $\mathbf{3 \%}$ | $\mathbf{3 \%}$ |


|  | \$100KLess Rev. | \$100K\$250K Rev. | \$250K\$500K Rev. | $\begin{gathered} \text { \$500k- } \\ \text { \$1 Mill Rev. } \end{gathered}$ | \$1 MillMore Rev. | Female Owned | Minority Owned | $\begin{aligned} & \text { C- } \\ & \text { Corp } \end{aligned}$ | SCorp |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | 47\% | 53\% | 35\% | 21\% | 16\% | 38\% | 55\% | 35\% | 28\% |
| No | 46\% | 44\% | 65\% | 72\% | 81\% | 60\% | 42\% | 61\% | 69\% |
| Unsure | 8\% | 3\% | 0\% | 6\% | 3\% | 3\% | 4\% | 4\% | 3\% |

